



Laura Hilton Hallmon

Partner, Fort Worth

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Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, rated "AV Preeminent" by Martindale-Hubbell, and Chair of the Firm's Labor and Employment Practice, Ms. Hallmon is a 1996 graduate of Baylor University and received her Juris Doctor degree from Baylor University School of Law in 1999.

A career-long employment law litigator, Ms. Hallmon strives to offer her clients practical solutions to the variety of challenges that arise in the modern workplace, specifically focusing her practice on the prosecution and defense of a variety of state and federal employment law matters, including harassment and discrimination, retaliation, wage and hour disputes and restrictive covenants prohibiting competition. In addition to providing representation in litigation and a wide range of administrative proceedings and investigations, Ms. Hallmon also counsels clients on litigation avoidance through effective employment practices and compliance. Ms. Hallmon was admitted to the State Bar of Texas in May of 1999 and is also admitted to practice before the U.S. Supreme Court, the U.S. Court of Appeals for the Fifth Circuit, and each of the U.S. District Courts for the four Districts of Texas. Ms. Hallmon is a Life Fellow of the Texas Bar Foundation and a Fellow of the Tarrant County Bar Foundation.

Ms. Hallmon began her practice with the Law Offices of David Fielding in March 1999, becoming a partner in January 2005. In September 2015, after nearly 11 years of serving clients together as Fielding, Parker & Hallmon, Ms. Hallmon, Mr. Fielding and Mr. Parker brought their labor and employment law practice to Cantey Hanger.

Ms. Hallmon currently serves on the Boards of Directors of both the Firm, and of Meritas Law Firms Worldwide.

## PRINCIPAL PRACTICE AREAS

- Labor/Employment
- Internal and Independent Investigations
- Wage/Hour
- Restrictive Covenants

### **EDUCATION**

- Baylor University School of Law, J.D., 1999
- Baylor University, B.A., 1996

#### **EXPERIENCE**

- Fielding, Parker & Hallmon, LLP (January 2005 August 2015)
- Law Offices of David Fielding, LLP (March 1999 December 2004)

### **BAR ADMISSIONS & CERTIFICATIONS**

- Board Certified in Labor and Employment Law, Texas Board of Legal Specialization
- Admitted to the U.S. Supreme Court
- Admitted to the U.S. Court of Appeals for the Fifth Circuit
- Admitted to the U.S. District Court for the Northern District of Texas
- Admitted to the U.S. District Court for the Eastern District of Texas
- Admitted to the U.S. District Court for the Western District of Texas
- Admitted to the U.S. District Court for the Southern District of Texas
- Admitted to the State Bar of Texas

## PROFESSIONAL & COMMUNITY INVOLVEMENT

- Meritas Law Firms Worldwide
  - Board of Directors, May 2021 present
  - Quality Assurance Committee, May 2022 present
  - Finance Committee, May 2021 April 2022
  - U.S. Leadership Committee, April 2019 November 2022
  - Litigation/Labor & Employment Group Steering Committee, July 2019 June 2022
  - Member Engagement Committee, May 2020 April 2021
- Baylor Line Foundation (originally the Baylor Alumni Association)
  - Executive Committee, June 2016 present
  - Immediate Past President, January 2022 present
  - President, June 2019 December 2021
  - President-Elect, June 2017 May 2019
  - Board of Directors, June 2016 present
- National Charity League, Inc.
  - Board of Directors, 2019-2020
  - Member/Patroness, 2018-Present
- Fellow of the Tarrant County Bar Foundation, 2018-Present
- Arlington Bar Association, 2016-Present
- Baylor Scott & White Health Research Institute, Institutional Review Board, 2014 Present
- Girls Inc. of Tarrant County's Summer SMART Camps Facilitator, 2014
- Rated AV Preeminent, Martindale-Hubbell Peer Review Ratings, 2012 Present
- Junior League of Arlington, 2009 Present

- Life Fellow of the Texas Bar Foundation, 2007-Present
- Leadership Fort Worth, 2007-2008
- Associate Member of the Eldon B. Mahon American Inn of Court, 2002 2003
- American Bar Association, 1999-Present
- Tarrant County Bar Association
  Labor and Employment Law Section
  - Board of Officers, 2002 2006
  - Section Chair, 2005 2006

Women's Section

- Board of Officers, 2001 2006
- Section Chair, 2005 2006

National Adoption Day Committee, 2002 - 2004

Member, 1999 - Present

## **NEWS**

- Three Cantey Hanger Partners Named to Fort Worth Inc. Magazine's 400 Most Influential
- Cantey Hanger Partner Laura Hilton Hallmon Elected to Board of Directors of Meritas Law Firms Worldwide
- Three Cantey Hanger Lawyers Named Part of "The 400 Fort Worth's Most Influential People"
- 16 Cantey Hanger Attorneys Honored by Peers as Top Attorneys
- EEOC Guidance for Employers on impact of COVID-19
- 12 Cantey Hanger Lawyers Named as Top Attorneys in Fort Worth Magazine
- Laura Hallmon Selected for Meritas U.S. Leadership Committee
- Cantey Hanger Attorneys Listed in Fort Worth Inc. Magazine
- 15 Cantey Hanger Lawyers have become Fellows of the Tarrant County Bar Foundation in 2018
- 13 Cantey Hanger Attorneys Listed at "Top Attorneys" in the 360West July, 2018 Publication
- Cantey Hanger Labor & Employment attorney Laura Hallmon achieves Texas Board certification
- Cantey Hanger Partner to lead Baylor Line Foundation
- Tawanna Cesare, Laura Hallmon, and David Speed have been elected Equity Partners at Cantey Hanger LLP
- Laura H. Hallmon has Been Appointed to the Board of Directors of The Baylor Line Foundation
- Cantey Hanger Attorneys Featured in the Fort Worth Business Press
- Fielding, Parker and Hallmon join Cantey Hanger

# **PUBLICATIONS & PRESENTATIONS**

"EEOC Guidance for Employers on impact of COVID-19", March 19, 2020